## **Warning Signs**



#### **Report Bullying**

Students and families are encouraged to immediately report bullying. A report may be made orally or in writing to the SBHS Director of Education or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the Director of Education or any staff member. Anonymous reports are also accepted at extension 2762 by either dialing the school general phone number (630) 540-3900 ext. 2762 or by dialing the SBHS hospital general phone number (630) 837-9000 ext. 2762 or via email to:

Streamwood.ReportBullying@uhsinc.com.



1360 E. Irving Park Rd. Streamwood, IL 60107 630-540-3900

www.innovationsacademy.net

# **Anti-Bullying Brochure**

This brochure is designed with our Trauma Informed Care model of education and care to support the academic, social, emotional, and physical learning of all students. It is important that all students at Innovations Academy are adequately supported in their ability to learn. Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important SBHS and Innovations Academy organizational goals.







Streamwood Behavioral Healthcare System

1400 E. Irving Park Road Streamwood, IL 60107

630-837-9000



#### **SBHS Policy**

No person, including a Streamwood Behavioral Healthcare System (SBHS) employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; nationality; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. Innovations Academy will not tolerate harassing, intimidating conduct, or bullying whether verbal physical, cyber-bullying or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment.

### What is Bullying?

Bullying includes cyber-bullying and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students.

- Teasing
- Gossip
- Physical Assault
- Exclusion

# **Bullying & The Law**

Students that engage in certain acts associated with bullying may face civil fines and criminal penalties including jail time depending on the specific violation. Possible charges include assault, battery, and disorderly conduct.

105 Illinois Compiled Statutes §5/27-23.7. Bullying prevention https://www.stopbullying.gov/laws/illinois/index.html



# "Words Can Really Pack a Punch... Be a Rock Star of Kindness"

### Turn your Bully into a Buddy!

- Don't Give Others the Power to Upset You
- Do NOT Demonstrate Fear
- Firmly State that You Do Not Want to be Bothered & Show the Same Respect
- Do NOT Verbally or Physically Attack
- Explore Some Positive Changes that Can Be Made to Minimize Bullying
- Seek Help from an Adult

#### **Need Help?**

Please See Resources for Learning More about Bullying and What YOU Can Do to Stop it:

- <u>www.stopbullying.gov</u>
- www.ebully411.com
- <u>www.findyouthinfo.gov</u>
- www.stopbullying.hrsa.gov/kids/